

Build your Profile Sign up 01 02 Choose your membership and onboard Showcase your Skills & experience to easily to Kalido through SAWiT. enhance your visibility and Opportunities.

04

06

Welcome to Kalido! It's simple to get started and begin experiencing Kalido's benefits. If you need more detailed information, please visit the FAQs on our website or watch this handy demo video.

Identify and track the Skills you want to develop for future Opportunities.

Add and refine your Skills to match with

Table of Contents

Interests 07

the best Opportunities.

Skills Wishlist

Skills

03

05

- Add personal and professional Interests to foster deeper connections & Opportunities. **Networks**
- 09 Join relevant Networks and build connections within the SAWiT community. **Group Chat** 11 Collaborate with multiple Members
 - through organised discussions and Projects. Introductions 13 Help others connect to valuable
- Opportunities. **Icebreakers** 15
- Simplify communications with template or personalised connection messages. **Enhance Your Visibility 17**

Follow guided steps to increase your

Profile's visibility and match with better Opportunities.

- Welcome to Kalido
- **Build your Profile** Create a whole-self picture of your Interests, Skills and experience to make finding great Opportunities and connections across the SAWiT Network easy. A Kalido Profile is meaningful; it's not just a high-level list of Skills and experience.
- Social links 80 Add social media profiles to enrich your Kalido Profile and connections. Chat 10 Secure, direct messaging for easy

Competency Ratings

Mentorship

Matching based on your expertise.

Rate your Skills for accurate Opportunity

Connect with Mentors to enhance your

Skills, or offer mentorship to others.

- communication within the SAWiT Network. Channels 12 Join topic-based conversations with
- Network Members for ongoing engagement.
- Recommendations 14 Boost credibility by receiving and giving Skill Recommendations.

Use AI to match with job Opportunities

that align with your Skills and preferences.

Kalido ensures data privacy and security

Jobs

16

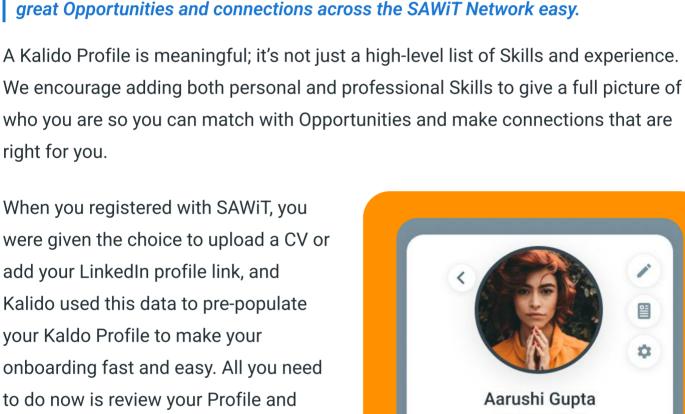
18

with GDPR compliance and advanced encryption.

Privacy & safety

Sign up

If you haven't already, please visit www.sawitnetwork.com, select your membership type and follow the steps to onboard to Kalido.



enhance it with any additional Skills,

Interests, Sustainable Development

that will help to highlight your talent

and let other users get to know you

better. You can also update your

Kalido ensures data privacy and

advanced encryption.

Skills

security with GDPR compliance and

Goals, social links and any other details

Aarushi Gupta ID: 12331233 +1 more Senior User Experience Designer at BlackPearl Design Supervisor at TreeGrow View 5 current Roles Actively looking for career Opportunities Location

Bloemfontein, South Africa, Africa

My Skills

My CV

Employment Status and Preferences Current Employment Status: Employed Full-time Change

2 days ago

Companies I represen

Based

Profile using your CV after you have Bloemfontein, South Africa, Africa onboarded. Bloemfontein, South Africa, Africa: Aachen, Germany, Europe, 1 more

match you to Opportunities that are a great fit. Robotic Process Automation (RPA) NoSQL (MongoDB, Cassandra, Redis) Database Design and JavaScript Frameworks (React, Angular, Vue.js) **Competency Ratings**



Boost your

rating to **Proficient** Expert

Self Rating

1. Visit the Skills tab.

'Proficient', and 'Expert'.

click on Skills Wishlist, then add the

Mentorship

View Profile

Offers Mentorship in C++

deeper connections.

Skills you want to acquire.

2. Click on a Skill.

Manager Rating

Entry

great Opportunities.

User Experience Design

Beginner

Kalido Estimated Competency Kalido produces a Competency rating based on information such as

If you have joined Kalido via your organisation and it has an internal skills

profiling system, Kalido can pull manager ratings into employee Profiles.

Your current

level is

Competent

Advanced

Beginner

You can add your own Competency Rating to your Skills.

3. Select 'Edit' next to Skill Competency, and choose a Skill level.

Skill levels include 'Entry', 'Beginner', 'Advance Beginner', 'Competent',

Add the Skills you need to get the right Career Opportunities to our innovative Anjali Patel Skills Wishlist feature, and we'll give

Kalido's smart AI matches you with mentors who have expertise in the Skills you

we'll connect you with someone whose expertise aligns with your needs.

want to acquire or enhance. Simply specify the Skills you're looking to develop and

Data-Driven Design

To find a mentor:

1. Visit the My Skills tab on your Profile.

2. Select the 3-dot menu next to the Skill

you'd like a mentorship for.

3. Choose 'Quick Edit'.

4. Select 'Seeking mentor'.

Strategic Thinking and Leadership

I want to learn a new Skill

previous experience and any Certifications you have linked to your Skills. **Skills Wishlist** Middle Designer you a clear pathway of learning, Opportunities and mentorship to Skills Wishlist (3) I want to change my career pat acquire them. Visit the My Skills tab, Advanced Interaction Design I want to deepen my expertise

Kavita Singh Head of the Science Department

Interests

Adding Interests to your Profile helps to uncover common passions and forge

You can add as many Interests to your Profile as you like - and it's very simple to add

an Interest that doesn't already exist on Kalido. Simply type your Interest into the

Search bar and click to add it to Kalido. We encourage you to include your personal

Interests too. This helps to build a whole-self Profile and allows more Opportunities

If you want to give back to your community, you can offer mentorship for a Skill by

following the process above and selecting 'Offers mentorship'.

to surface than simply using professional Interests.

Click 'See More' on any individual

will show you other women in the

Interest or Sustainable Development

Goal (SDG) on your Profile and Kalido

SAWiT Network who share them with

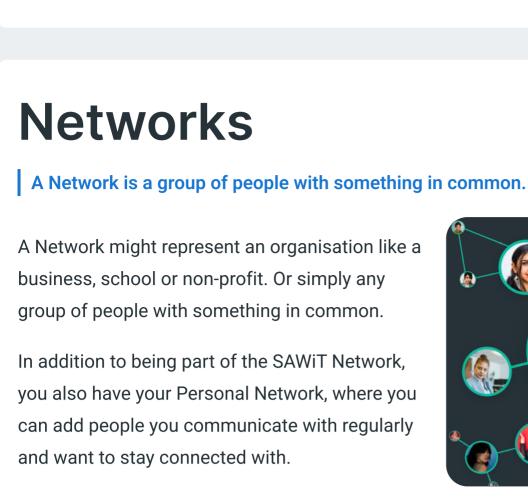
also see Channels that feature these

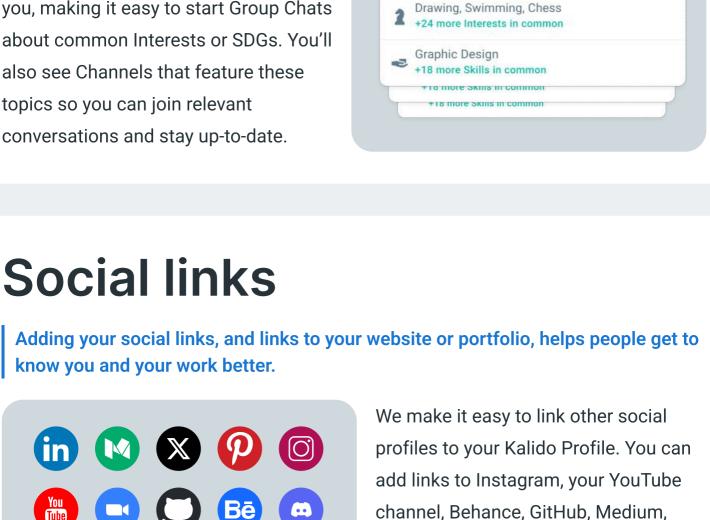
conversations and stay up-to-date.

Social links

know you and your work better.

topics so you can join relevant





Pinterest and Twitter.

Annapurna Srinivasan User Experience Designer

Visual Designer

View Profile

Anna Black Web Developer I want to become a designer!

Kamalakshi Iyer

Invite to Personal Network

Group Chat

Location sharing, contact sharing, file sharing,

media sharing, polls, and Channel muting. They

can have multiple admins, automatically block

messages, and limit the per-user contribution

rate to make large Group Chats more inclusive.

They also have mark all read, mark unread and

archiving functions.

Channels

in the discussion.

offensive terms, automatically delete older

Senior Designer

Chat

Group Chat allows direct messaging between you and two or more SAWiT Network Members. It's ideal for discussing particular Projects, initiatives or Interests that may not concern a wider group in the Network. Group Chat features timestamps, read states, voice notes, forwarding, replies, emoji reactions,

A Chat is direct messaging between you and another SAWiT Network Member.

Hey Anna, I can help you!

All Chat messages on Kalido are

encrypted and secure so you can

SAWiT members.

communicate confidently with other

Chat features timestamps, read states,

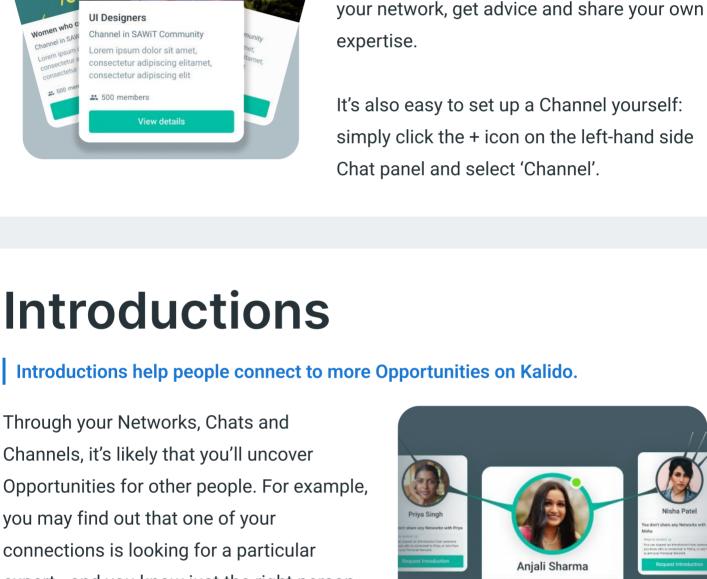
voice notes, forwarding, replies, emoji

sharing, file sharing, media sharing and

polls. All Chats have mark all read, mark

reactions, Location sharing, contact

unread, and archiving functions.



Anjali Sharma You don't share any Networks

Icebreakers highlight common Networks, people and Interests, and you can send them straight away or personalise them as much as you want. They're available for making Introductions and Recommendations.

Jobs

on Skills. We let people describe the Skills 98 Android Developer they have, and the Skills they need, in Middle Developer on EVA Homepage at EVA Web-Site Role Requirements: Android Developer whichever way they want and use AI and Current Exact Match Internal 12 Feb 2020 - present machine learning to do the heavy lifting. Skills & Certification Requirements

Sending first-time Chat messages or making Introductions is quick and simple

Opportunities our powerful AI will find for you across the SAWiT Network.

through 5 quick and simple steps. Kalido will also show you the most in-demand Skills, and how you can acquire them to boost your Opportunity potential.

The Enhance My Visibility feature

makes this easy by guiding you

TC-CS-Cyber Architecture- OT and Engineering-CloudSecurity-Senior

And that's it... your visibility is now enhanced and you're ready to match with more great Opportunities.

Want to increase the number of Opportunities you're seeing?

Enhance My Visibility

bothered by a conversation they're not interested in. To set up a Group Chat, click the + icon on the left-hand side Chat panel and select 'Channel'.

Channels are ideal for long-term conversations around a specific topic between a number of Network Members, without having to involve the whole SAWiT Network

You can search for and join Channels that

are focused on particular topics or interests

- both personal and professional. It's a great

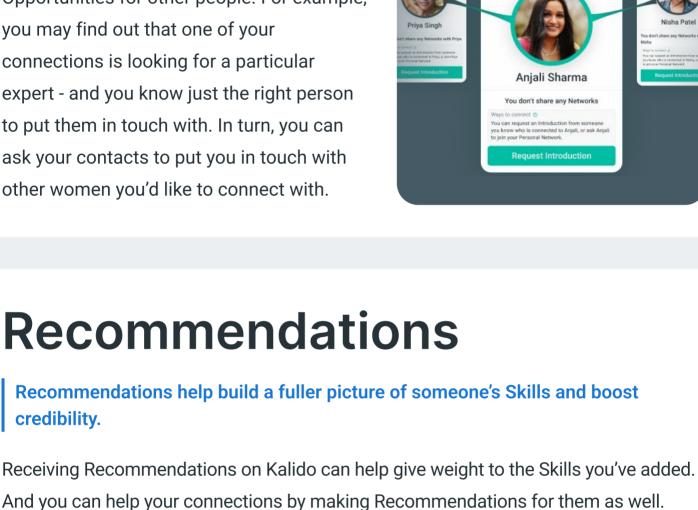
way to join interesting conversations, build

You can see the Profile of every person in the Group Chat so you know who you're

interacting with and what they're interested in. And if there's one topic in particular

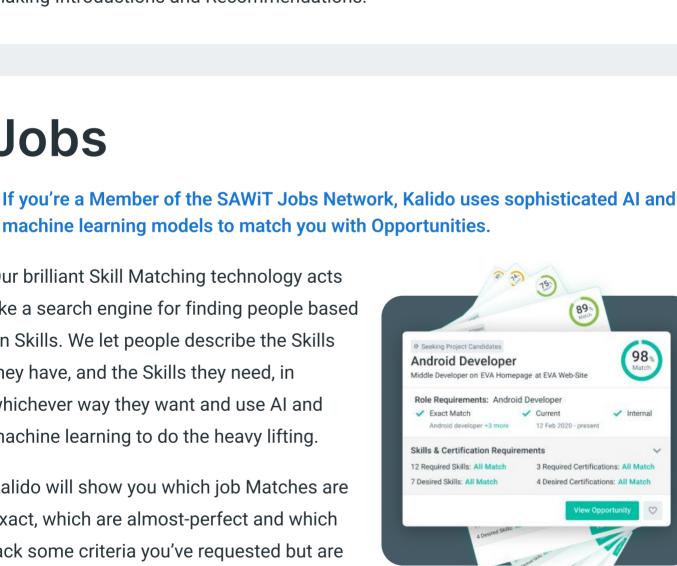
that's taking over the conversation but only concerns a handful of people, they can

create a sub-Group Chat - so no one has to leave the Group Chat and no one is



Icebreakers

with our handy template messages.



Certifications to increase your Kalido Rating.

Visit the Opportunities tab and click 'Enhance My Visibility' on the right-hand side of the screen and Kalido will guide you through the following steps to boost your Profile.

choose not to be matched on it.

Review: evaluate your Skills to ensure Kalido is showing you the most relevant Opportunities. If you feel a Skill is no longer relevant, you can remove it from your Profile or

Privacy & safety

Our brilliant Skill Matching technology acts like a search engine for finding people based Kalido will show you which job Matches are exact, which are almost-perfect and which lack some criteria you've requested but are still worth investigating. To help streamline your job search, you can add a label to your Profile stating that you are open to Career Opportunities and include your employment preferences. Visit the About Me tab on your Profile where you can add your salary preferences, preferred working environment and Location, as well as details about your current employment status. **Enhance Your Visibility** The more up-to-date details you include on your Kalido Profile, the more great

Update: add or edit your Based Location and Preferred Location, and add any Enhance: search for and add Skills to your Profile to ensure your talents are showcased. Kalido will also show you the most in-demand Skills in your Network so that you can add any you have to your Profile. You'll be able to see how many Opportunities adding each in-demand Skill will increase your visibility for.

user or Network owner, not us.

or delete it at any time.

Kalido is a GDPR-compliant, ISO 27001 and SOC2-certified platform. We don't allow advertising and we're clear that any and all data belongs to the individual All data on Kalido is encrypted in storage (using AES-256) on your device and our servers, and transit (using TLS 1.2 or higher). You own your data and can download Kalido only uses your data to help you and other Kalido users boost your Skills profiles and find great Opportunities. We don't sell your data to third parties or use it for advertising.

Competencies: rate your Skills to give an accurate Kalido Rating that will help match you to more relevant Opportunities that are a great fit for your Skills. HCLTech Technical Data Sr. Analyst